# Daniel Torchia, Ph.D.

Post-Doctoral Research Fellow and Adjunct Professor, Department of Management, University of Turin, Italy

### PERSONAL INFORMATION

Nationality: Italian

Work address: Corso Unione Sovietica 218 bis, 10134, Turin – Italy

Email: daniel.torchia@unito.it

### **EDUCATION AND TRAINING**

October 2011- December 2016: Ph.D. Business and Management, Alliance Manchester Business

School, The University of Manchester, UK.

Grade: A1

Thesis Title: "Alternative Forms of Organizations: An Ethnographic Study of FC

United of Manchester".

Supervisors: Prof. Damian O'Doherty and Prof. John Hassard

Examiners: Dr. Michal Izak (University of Lincoln) and Prof. Leo McCann (University

of Manchester)

September 2009 - September 2010: M.Sc. Human Resource Management, Management School, The

University of Liverpool, UK.

**Grade:** Awarded with Distinction

Dissertation Title: "Modern Techniques of Place Leadership and Regeneration

Through the Use of Football: The Case of The Football Quarter in Liverpool".

Supervisor: Dr. Alan Southern

**October 2004 – March 2009:** *B.A. Sciences of Administration and Job Advice (Laurea di primo livello* 

in "Scienze dell'Amministrazione e Consulenza del Lavoro"),

University of Turin – Faculty of Political Sciences, Turin, Italy.

Grade: 101/110

Dissertation Title: "Flessibilità della Produzione e Somministrazione del Lavoro: il

Caso Alenia Aeronautica". SECS-P/01 Supervisor: Prof. Giuseppe Bertola

**September 2007 – July 2008:** *Erasmus programme*, University of Leicester, Leicester, UK.

Successfully completed 8 modules, for a total of 120 credits (67 Italian CFUs).

## Training activities at The University of Manchester – Alliance Manchester Business School:

- PhD course on Epistemology, October 2011 January 2012
- PhD course on Literature Review, October 2011 May 2012
- PhD course on Action Research, November 2011
- PhD course on Qualitative Methods, March 2012
- PhD course on Critical Thinking, March 2013

Graduate Teaching Assistant training course, November 2011 – March 2012

### <u>Training activities at The University of Liverpool Management School:</u>

• PhD course on Ethnography, February 2012

### **TEACHING POSITIONS**

## October 2018 – Present:

<u>Adjunct Professor (Docente a Contratto)</u> – Department of Management/SAA School of Management, University of Turin, Italy.

- Bachelor's Degree in Business and Management FINANCIAL ACCOUNTING & BUSINESS ADMINISTRATION (SAA, Turin) SECS-P/07 (2018/19 40 hours; 2019/20 21 hours; 2020/21 42 hours; 2021/22 42 hours; 2022/23 42 hours)
  - Supervisor 7 dissertations
- Master's Degree in Business Administration BUSINESS AND ORGANISATION BEHAVIOUR (SAA, Turin) – SECS-P/07 (2019/20 – 14 hours; 2020/21 – 21 hours; 2021/22 – 21 hours; 2022/23 – 21 hours)
  - 1<sup>st</sup> Supervisor 7 dissertations
  - o 2<sup>nd</sup> Supervisor 6 dissertations

### October 2018 - July 2021:

<u>Academic Tutor (Didattica Integrativa)</u> – Department of Management/SAA School of Management, University of Turin, Italy.

- Bachelor's Degree in Business and Management INTRODUCTION TO PSYCHOLOGY AND BEHAVIOURAL MANAGEMENT (SAA, Turin) – M-PSI/01 (40 hrs per year – 2019/20; 2020/21)
- Bachelor's Degree in business and Management BUSINESS ORGANISATION – SECS-P/10 (40 hrs – 2019/20)
- Bachelor's Degree in Economia Aziendale ECONOMIA E DIREZIONE DELLE IMPRESE (SME, Turin) – SECS-P/08 (30 hours – 2018/19)
- Bachelor's Degree in Economia Aziendale ORGANIZZAZIONE AZIENDALE (SME, Cuneo) – SECS-P/10 (20hrs per year – 2018/19; 2019/20; 2020/21)

### **August 2017 – November 2017:**

<u>Lecturer in Organisational Development and HRM</u> – Staffordshire University, Stoke-on-Trent, UK.

#### Module leader

- MANAGING AND CO-ORDINATING THE HR FUNCTION (40 hours)
- LEGISLATION AND HR IN THE EVENT CONTEXT (40 hours)

### Seminar Leader

- PROFESSIONAL DEVELOPMENT (ENTERPRISE, ENTERPRENEURIALISM AND CITIZENSHIP) (20 hours)
- HUMAN CAPITAL MANAGEMENT (30 hours)

February 2012 – June 2016:

<u>Graduate Teaching Assistant</u> – The University of Manchester, Alliance Manchester Business School, Manchester, UK.

#### **Module Leader**

STUDY SKILLS for MSc MANAGEMENT (148 hrs in total)

#### Seminar Leader

- ANALYSING ORGANISATION 1 SOCIOLOGICAL FOUNDATIONS (BMAN 10881) (165 hours in total)
- ANALYSING ORGANISATION 2 BEHAVIOUR, SYSTEMS AND STRUCTURE (BMAN 10892) (60 hours in total)

### **RESEARCH POSITIONS**

**September 2022 – Present:** 

<u>Post-Doctoral Research Fellow (Assegnista di Ricerca)</u> – "Mappatura strategica degli stakeholder in contesti organizzativi complessi e binazionali: il caso dei megaprogetti" University of Turin, Turin, Italy.

Research project renewal

Department of Management. SECS-P/07

Supervisor: Prof. Laura Corazza

September 2021 - August 2022:

<u>Post-Doctoral Research Fellow (Assegnista di Ricerca)</u> – "Mappatura strategica degli stakeholder in contesti organizzativi complessi e binazionali: il caso dei megaprogetti" University of Turin, Turin, Italy.

Research project renewal

Department of Management. SECS-P/07

Supervisor: Prof. Laura Corazza

**September 2020 – August 2021:** 

<u>Post-Doctoral Research Fellow (Assegnista di Ricerca)</u> – "Mappatura strategica degli stakeholder in contesti organizzativi complessi e binazionali: il caso dei megaprogetti", University of Turin, Turin, Italy.

Department of Management. SECS-P/07

Supervisor: Prof. Laura Corazza

**April 2020 – July 2020:** 

<u>Postdoctoral Scholarship Researcher</u> (Borsista di Ricerca) – "HOME – Hierarchical Open Manufacturing Europe", University of Turin, Turin,

Italy.

Holder of the research bursary 9/2020, awarded by the Department of

Culture, Politics and Society. SPS/07

Supervisor: Prof. Sergio Bernardino Scamuzzi.

May 2018 - November 2018:

<u>Postdoctoral Scholarship Researcher (Borsista di Ricerca)</u> – "Management dello Sport", University of Turin, Turin, Italy.

Holder of the research bursary 7/2018, awarded by the Department of Management. SECS-P/08

Supervisor: Prof. Anna Claudia Pellicelli.

### **PUBLICATIONS**

#### Peer Reviewed Academic Articles

- Corazza, L., Torchia, D., Cottafava, D. (2023). Academics applying interventionist research to deal with wicked and complex societal problems. Social and Environmental Accountability Journal. DOI: 10.1080/0969160X.2023.2181838 (ABS\*; AIDEA C) [SJR: Q3 Accounting]
- Torchia, D., Fresta, J., Corazza, L., & Certomà, C. (2023). New European Bauhaus for a Circular Economy and Waste Management: The Lived Experience of a Container Garden at the University of Turin. Sustainability. DOI: 10.3390/su15020914 (AIDEA B) [SJR: Q2 Management, Monitoring, Policy and Law].
- Sargiacomo, M., Corazza, L., D'Andreamatteo, A., & Torchia, D. (2022). Megaprojects and hybridity.
   Accounting and performance challenges for multiple diverse actors and values. *The British Accounting Review*, 101152. DOI: 10.1016/j.bar.2022.101152 (ABS\*\*\*; ANVUR A; AIDEA A) [SJR: Q1 Accounting]
- Corazza, L., Cottafava, D., & Torchia, D. (2022). Education for sustainable development: a critical reflexive discourse on a transformative learning activity for business students. *Environment, Development and Sustainability*, 1-21. DOI: 10.1007/s10668-022-02335-1 (AIDEA B) [SJR: Q2 Management, Monitoring, Policy and Law]
- 5. **Torchia, D. (2020).** Creating and Managing Community in a Community Football Club. *Managing Sport and Leisure*. 25(1-2), pp. 79-98. DOI: 10.1080/23750472.2019.1684837 [SJR: Q3 Tourism, Leisure and Hospitality Management]
- Torchia, D. (2016). An Alternative Football Club in a Liquid Modernity: FC United of Manchester.
   *Culture and Organization*, 22(3), pp. 203-220. DOI: 10.1080/14759551.2016.1161625 (ABS\*\*;
   AIDEA A; ANVUR A since 01.01.2017) [SJR: Q1 Cultural Studies; Q2 Organizational Behavior and Human Resource Management]

## Peer Reviewed Book Chapters

- Gordano, S., Torchia, D., Corazza, L., & Cottafava, D. How do companies conceive sustainable infrastructure? Evidence from a content analysis of construction companies' reports. In Palgrave Studies in Cross-Disciplinary Business Research, in Association with EuroMed Academy of Business -Vol.1 - Business for Sustainability: Strategic Avenues and Managerial Approaches. Palgrave Macmillan (Springer Nature). (ACCEPTED – FORTHCOMING 2023)
- Corazza, L., Torchia, D., Cottafava, D., & Tipaldo, G. (2022). Considering the Social and Economic Implications of Infrastructure Megaprojects: Theoretical Contributions, Practical Challenges and Managerial Implications. In *The Impact of Corporate Social Responsibility* (R. Kudłak, R., Barkemeyer, L. Preuss, L., & A. Heikkinen (eds.); pp. 134–160. Routledge. DOI: 10.4324/9781003182276-7
- 3. **Corazza, L., Cottafava, D., & Torchia, D. (2022).** Toward Sustainable Infrastructural Megaprojects. In *BT SDGs in the European Region* (W. Leal Filho, M. A. P. Dinis, S. Moggi, E. Price, & A. Hope (eds.); pp. 1–25). Springer International Publishing. DOI: 10.1007/978-3-030-91261-1 14-1

## Contributions in Conference Proceedings

- 1. Corazza, L., Torchia, D., Fresta, J., Cottafava, D., Certomà, C., Cuomo, F, & Battisti, L. (2023). Community engagement and self-management in liquid times: the case of the container garden at the School of Management and Economics of the University of Turin. In Cultural Heritage as a trigger for Civic Wealth Creation and Sustainable Urban Development Corporate Governance e Scenari di Settore delle Imprese. Roma Tre Press. (FORTHCOMING EARLY 2023)
- Gordano, S., Torchia, D., Corazza, L., & Cottafava, D. (2023). The concept of sustainable infrastructure: a content analysis of construction companies reports. In *Merit Conference Proceedings*. Springer. (FORTHCOMING EARLY 2023)
- 3. Corazza, L., Tipaldo, G., Torchia, D., & Cottafava, D. (2022). Designing a socioeconomic impact framework for megaprojects. In *II valore della sostenibilità. Dinamiche di rilevazione e rendicontazione* (pp. 1-12). Vita e Pensiero-Pubblicazioni dell'Università Cattolica del Sacro Cuore. ISBN: 9788834351208
- 4. **Torchia, D., Pellicelli, A.C. (2018).** New models of football governance: fan-ownership in UK and Italy. In *Transformative business strategies and new patterns for value creation, Sinergie SIMA 2018 Conference*, Università Ca' Foscari, Venice, Italy. DOI: 10.7433/SRECP.EA.2018.58
- 5. **Torchia D. (2013)**. Bringing the football back to the fans. In *The 8th International Conference in Critical Management Studies Conference Proceedings*, The University of Manchester, UK. ISBN: <u>978-0-9576682-0-1</u>

#### **MANUSCRIPTS UNDER REVIEW**

## Peer Reviewed Academic Articles

- Torchia, D., Scagnelli, S., & Corazza, L. Alternative Organizations in Football: Critical Performativity at FC United of Manchester. *Accounting, Auditing & Accountability Journal*. (ABS\*\*\*; ANVUR A; AIDEA A) [SJR: Q1 Accounting] REVIEW & RESUBMIT 2<sup>ND</sup> ROUND (Resubmitted)
- Corazza, L., Cottafava, D., Torchia, & D, Dhir, A. Stakeholder Identification and Mapping in highly contested megaprojects: interpreting stakeholders' ecosystems through relational stakeholder theory. Business Strategy and the Environment. (ABS\*\*\*; ANVUR A) [SJR: Q1 Business and International Management] UNDER REVIEW

### **WORKING PAPERS**

1. **Cottafava, D., Corazza, L., Torchia, D., Shams, Z.** A Systematic Literature Review of the role of accounting for the sustainability impacts of Megaprojects.

Potential target journal: Sustainability Accounting, Management and Policy Journal

### OTHER CONFERENCE PAPERS PRESENTED

**Corazza, L., Cottafava, D., Torchia, D. (2022)** "Stakeholder Identification and Mapping in highly contested megaprojects: interpreting stakeholders' ecosystems through relational stakeholder theory".

#### PRESENTED AT:

- The 44th Annual Congress of the European Accounting Association, Bergen, Norway. (MAY 2022)
- Crafting World Leading Outputs in Management Research: Building Bridges & Breaking Boundaries Conference, The University of Liverpool Management School, UK (APRIL 2022)

**Torchia, D. (2017).** "Community Creation and Management in a Fan-Owned Football Club", The 12<sup>th</sup> Annual International Ethnography Symposium, The University of Manchester, UK

**Torchia D. (2014).** "FC United of Manchester: Football and Community in a Liquid Modernity", PRESENTED AT:

- Standing Conference on Organizational Symbolism 2014, University of Utrecht, Netherlands.
- Politics in Times of Anxiety Conference, The University of Manchester, UK.

**Torchia D. (2012)**. "The real soul transformational leadership: reality or utopia?", The University of Manchester, Manchester Business School Annual Doctoral Conference, UK.

### **WORKSHOPS & CONFERENCES ATTENDED (selected list)**

- Summer School "Sustainability Disclosure in Corporate Reporting (SDCR)", 7-14 July 2022, Università di Milano-Bicocca, Italy. (3cfu awarded).
- 15<sup>th</sup> International Silk Road Conference, 9-10 October 2020, International Black Sea University, Tbilisi, Georgia.
- Manchester Ethnography Network: Ethnographic seminars during the year 2015-16, Alliance Manchester Business School, UK.
- CSFC: "The 2nd Annual MMU Football Conference", 13-14 June 2013, Manchester Metropolitan University, UK.
- Policy@Manchester: "Sport in the Age of Austerity", 1 November 2013, University of Manchester, UK.
- CRESC Workshop: "Football, Fans and Finance", 17 March 2013, University of Manchester Business School, UK.
- BSA Postgraduate Conference: "Who and what is management for?", 10 January 2013, University of Leicester, UK.

### **OTHER ACADEMIC ACTIVITIES**

### Peer Reviewer

- Business Ethics, the Environment & Responsibility (ABS \*\*; ANVUR A)
- Transactions on Engineering Management (ABS \*\*\*; ANVUR A)
- International Journal of Sustainability in Higher Education (ABS\*)

<u>Double Degree Promoter</u> – between Università degli Studi di Torino, Department of Management and Université Côte d'Azur, IAE Nice (with Prof. Eleonora Isaia and Dr. Lorenzo Vasile).

### Conference Organiser

• **2023** Sustainability Reporting in Higher Education – University of Turin, Turin, Italy. 2-3 February 2023.

*Main duties*: as the event was totally organised by our research group, each of us took care of several duties, including catering, gala dinner, room arrangements, best papers selection etc.

• **2013** The 8th International Conference in Critical Management Studies – Doctoral Stream, The University of Manchester, Manchester, UK. 10-12 July 2013.

*Main duties:* Writing the call for papers, circulating it across universities, assessing the abstracts received and communicating the results to the candidates, chairing the sessions.

#### **WORK EXPERIENCE IN INDUSTRY**

September 2021 – December 2021 Consultant, EPF Elettrotecnica S.r.I, Carrù (CN), Italy

**Main Duties:** Professional course on Organisational Behaviour, with audio slides and

in-class teaching and training activities. (38 Hours)

October 2018 – March 2020: Paraclimbing Development Officer, International Federation of Sport

Climbing, Turin, Italy.

**Main Duties:** Elaboration and implementation of a strategic plan for the growth of Paraclimbing at international level, with the goal of becoming a Paralympic sport by

2028.

February 2013 – February 2014: Assistant Community Manager & Erasmus+ Coordinator, Football

Club United of Manchester, 310 Lightbowne Rd, Manchester M40

OJF, UK,

**Main Duties:** Designing community activities for schools and vulnerable people; project manager for Erasmus +, designing and organising community projects aimed at promoting democracy and youth mobility; supporting community coaches and

event planning and management.

March 2011 - May 2011: <u>Extracurricular Internship</u>, N.A.S.A., Kennedy Space Center, Cocoa

Beach (FL), USA.

August 2008 – December 2008: <u>Curricular Internship</u> in HR, Alenia Aeronautica, Strada Aeroporto, 1

10072 Caselle Torinese (TO), Italy.

**November 2003 – September 2006**: *PR Coordinator,* Prince s.a.s., Corso G.Matteotti 2, 10121 Turin, Italy.

#### **HONOURS**

August 2017: Conference Bursary

Awarded by the conference organisers to wave conference fees, to present the paper "Community Creation and Management in a Fan-Owned Football Club" at the 12<sup>th</sup> Ethnography Symposium, University of Manchester.

# July 2014: Alliance Manchester Business School Ph.D. Research Support Fund

Awarded by the Alliance Manchester Business School, to present the paper "FC United of Manchester: Football and Community in a Liquid Modernity" at the Standing Conference on Organizational Symbolism 2014, University of Utrecht, Netherlands

### Conference Bursary for Ph.D. Students

Awarded by the conference organisers to present the paper "Football and Community in a Liquid Modernity" at the Standing Conference on Organizational Symbolism 2014, University of Utrecht, Netherlands.

### October 2011: Alliance Manchester Business School Studentship

4-year studentship, including tuition fees and stipend, to pursue Ph.D. studies at Alliance Manchester Business School.

## May 2007: <u>Erasmus Bursary</u>

Awarded by Università degli Studi di Torino to pursue studies at the University of Leicester, UK, in the academic year 2007- 2008, University of Turin, Italy.

### **LANGUAGE SKILLS**

ITALIAN - mother tongue

**ENGLISH** – C2 (Very fluent)

SPANISH - B2 (Intermediate)